

Workforce Region 21

Fastest-Growing Occupations

Projections to 2018

- Sixty percent of the top 20 fastest-growing occupations pay over \$15.00 per hour.
- Almost all of the top 20 fastest-growing occupations require some type of education or training beyond high school with almost three-fourths requiring a postsecondary vocational certificate or higher.

	Annual Percent Increase	Education Code*	Average Hourly Wage
Home Health Aides	6.31%	3	\$10.08
Employment, Recruitment, and Placement Specialists	5.79%	4	\$28.41
Network Systems and Data Communications Analysts	5.32%	3	\$38.62
Veterinary Technologists and Technicians	5.28%	4	\$15.94
Helpers - Production Workers	4.95%	1	\$12.90
Packaging and Filling Machine Operators and Tenders	4.41%	1	\$9.67
Cost Estimators	4.41%	4	\$27.72
Personal Financial Advisors	4.39%	5	\$41.44
Computer Software Engineers, Systems Software	4.35%	5	\$38.08
Personal and Home Care Aides	4.32%	3	\$10.04
Computer Software Engineers, Applications	4.30%	4	\$42.07
Taxi Drivers and Chauffeurs	4.24%	1	\$10.98
Payroll and Timekeeping Clerks	4.22%	2	\$18.77
Industrial Engineers	3.97%	5	\$38.59
Mixing and Blending Machine Setters and Operators	3.94%	2	\$14.27
Market Research Analysts	3.94%	5	\$33.23
Customer Service Representatives	3.91%	3	\$14.80
Construction Laborers	3.90%	1	\$12.92
Medical and Public Health Social Workers	3.86%	6	\$23.08
Heating, A.C., and Refrigeration Mechanics and Installers	3.85%	3	\$20.96

Note: Hourly wages for teaching occupations were calculated using a 40-hour work week for 9½ months per year. Occupations in this graph must have a minimum of 300 jobs for Workforce Region 21 in 2010.
* See reverse side for education code definitions.

Occupations with the Most Openings

Projections to 2018

- The 20 occupations with the most job openings account for more than one-third of the total job openings.
- Among the top 20 occupations with the most job openings, half require at least a postsecondary vocational certificate or higher for entry into the occupation.

	Annual Job Openings	Education Code*	Average Hourly Wage
Waiters and Waitresses	946	1	\$10.75
Retail Salespersons	845	2	\$15.56
Cashiers	799	2	\$9.51
Customer Service Representatives	561	3	\$14.80
Stock Clerks and Order Fillers	494	2	\$10.81
Registered Nurses	493	4	\$31.24
Food Preparation and Serving Workers, Including Fast Food	469	1	\$9.21
Landscaping and Groundskeeping Workers	418	1	\$11.53
Office Clerks, General	383	2	\$12.16
Sales Representatives, Wholesale and Manufacturing, Nontechnical	364	3	\$30.16
Secretaries, Except Legal, Medical, and Executive	348	3	\$15.38
Security Guards	343	3	\$11.70
Receptionists and Information Clerks	323	2	\$13.13
Elementary School Teachers, Except Special Education	317	5	\$29.14
Janitors and Cleaners, Except Maids and Housekeeping	307	1	\$10.71
Accountants and Auditors	295	5	\$33.87
Bookkeeping, Accounting, and Auditing Clerks	288	4	\$17.06
Executive Secretaries and Administrative Assistants	269	3	\$20.52
Nursing Aides, Orderlies, and Attendants	264	3	\$11.55
Laborers and Freight, Stock, and Material Movers, Hand	246	1	\$10.68

Note: Hourly wages for teaching occupations were calculated using a 40-hour work week for 9½ months per year. Annual job openings represent job growth and separations.
* See reverse side for education code definitions.

Top Occupations by Education Level

Projections to 2018

- The top occupations by education level are those that have a substantial number of openings, strong growth rates, and a higher earnings potential.
- Jobs that require more education and training reward workers with higher wages.

Four-Year Degree or Higher

	Average Hourly Wage	Annual Job Openings	Annual Percent Increase
Sales Managers	\$66.96	58	3.06%
Veterinarians	\$59.71	14	5.00%
Financial Managers	\$54.70	66	2.53%
Marketing Managers	\$46.40	36	3.42%
Management Analysts	\$46.20	194	3.05%

Postsecondary Vocational or Community College Training

Construction Managers	\$57.68	77	2.68%
Sales Representatives, Wholesale and Mfg, Tech. and Sci. Products	\$43.35	115	2.88%
Computer Software Engineers, Applications	\$42.07	50	4.30%
Network Systems and Data Communications Analysts	\$38.62	109	5.32%
Computer Systems Analysts	\$35.99	85	2.76%

High School or Less

Postal Service Mail Carriers	\$24.72	58	1.12%
Production, Planning, and Expediting Clerks	\$20.97	33	2.86%
Payroll and Timekeeping Clerks	\$18.77	39	4.22%
Fitness Trainers and Aerobics Instructors	\$17.71	53	3.24%
Billing and Posting Clerks and Machine Operators	\$16.04	65	2.89%

Note: Hourly wages for teaching occupations were calculated using a 40-hour work week for 9½ months per year. Annual job openings represent job growth and separations.



Florida Agency for Workforce Innovation
Labor Market Statistics Center

Education Codes

As defined by the Florida Department of Education

(1) Less than a High School Diploma – Occupations in which workers can receive the training they need on the job and are not required to have earned a High School Diploma or General Education Development (GED) equivalency credential.

(2) High School Diploma or GED – Occupations that generally require a High School Diploma or GED for employment.

(3) Postsecondary Adult Vocational Certificate – Occupations that generally require completion of career and technical training. Some programs last only a few weeks while others may last more than a year. Some occupations require a license after completion of training and an examination.

(4) College Credit Certificate, Applied Technology Diploma, Associate of Applied Science, or Associate Degree – Occupations that generally require the completion of a college credit credential. College Credit Certificates and Applied Technology Diplomas are specialized college credit credentials that vary in length. Associate of Applied Science and Associate Degrees generally require at least two years of full-time equivalent academic work.

(5) Bachelor's Degree – Occupations that generally require a Bachelor's Degree. Completion of the degree program generally requires at least four years, but not more than five years, of full-time equivalent academic work.

(6) Master's Degree or Higher – Occupations that generally require a Master's, Doctorate, or first professional degree. Completion of one of these degree programs usually requires from one to six years of full-time equivalent academic work beyond the Bachelor's Degree.

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TTY is available via the Florida Relay Service at 711

Websites of interest:
Florida Agency for Workforce Innovation - floridajobs.org
Employ Florida - employflorida.com
Florida CHOICES - bridges.com/cpflorida
O*NET - online.onetcenter.org



The Occupational Highlights are forecasts of future employment levels for specific industries and occupations in Florida and in specified workforce regions. **These forecasts are based on long-term employment projections to the year 2018 and assume a Florida economic recovery.**

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Occupational Highlights
2011 edition
Projections to 2018

**Workforce Region 21
Palm Beach County**

Walters and Waiters
Retail Salespersons
Food Preparation & Serving
Workers, Including Fast Food
Registered Nurse
Customer Service
Representatives
Office Clerks, General
Laborers and Freight, Stock,
and Material Movers, Hand
Mails and Housekeeping
Cleaners
Sales Reps., Wholesale and
Manufacturing, Other
Secondary School Teachers,
Exc. Special and Voc. Ed.
Tellers
Janitors and Cleaners, Except
Maids and Housekeeping
Stock Clerks and Order Fillers
Carpenters
Elementary School Teachers,
Except Special Education
Maintenance and Repair
Workers, General
Construction Laborers
Cooks, Restaurant
Business Operations
Specialists, All Other